

PART TIME SUBSTANCE ABUSE COUNSELOR

Masters degree in social work, counseling, or psychology.

Current and valid LPC, LMFT, or LMSW, or equivalent.

Minimum 2 years experience working with youth.

Proof of professional liability insurance.

LCDC certification preferred.

The Intensive Out-Patient Program is a program designed to provide counseling and substance abuse treatment services to youth in need of a higher level of treatment than provided by a substance abuse education class. The program is designed for youth to receive counseling in an effort to avoid detention or residential placement. The program is also available to children returning from in-patient treatment as an aftercare function. The program provides for a minimum of three weekly group meetings lasting no less than 1 hour. A child may remain in the program from 90 to 120 days depending on individual progress.

The Substance Abuse Education Program is designed for young offenders needing guidance, education, and group counseling, but whose level of treatment does not require IOP. This is a 12-week substance abuse program.

Requirements/Duties:

EVALUATION CRITERIA: The performance of provider in achieving the goals of Kerr County Juvenile Probation will be evaluated on the following measures and objectives. In addition, Kerr County Juvenile Probation may use other means or additional measures of evaluation as furnished in writing to provider.

A. Program Objectives:

1. Provide positive alternatives in coping with everyday problems and decisions that may affect the immediate and long-term futures of the juveniles.
2. Provide decision-making and life skills guidance to help juveniles successfully complete Department programs and the entire term of probation.
3. Prepare and provide skills to juveniles and parents reuniting after juvenile's return home from placement.

B. Program Measures:

1. Program Outputs:

- a) The total number of youth placed into program.
- b) The total number of youth successfully discharged from program.

c) The total number of re-arrests of youth within six weeks of successfully completing program.

2. Program Outcomes:

a) Percentage of youth and/ or parents placed into program who complete the program successfully.

b) Percentage of youth who completed the program and have not been rearrested within six months of program completion.

Prepare various written reports including but not limited to supervision reports, violation reports, case histories, and case plans. Must complete various assessment instruments as instructed; conduct interviews and provide court testimony.

Maintain and provide proof of current certifications and liability insurance.

Adapt and develop all curriculum to fit as needed.

Enforce the orders of the Court and deal appropriately with violations of the court order per departmental policy.

Submit to random drug screening as directed.

Cooperate with all staff, families, and other departments and agencies.

Make referrals to appropriate departments, agencies, and treatment providers as needed.

Have the ability to comply with all Policies and Procedures of the Kerr County Juvenile Probation Department, all Standards of the Texas Juvenile Probation Commission, and all laws of the United States and the State of Texas.

Attend training and meetings in and out of the county as required.

Be at least 21 years of age.

Posses a working knowledge of office equipment and computer programs and software.

Comply with any and all other requirements and duties determined by the Chief.

Hours vary.

Additional Requirements:

1. Knowledge of AOD treatment theory and practice.
2. Knowledge of case management principles.
3. Knowledge of objectives, standards, and methods relating to the program.
4. Knowledge of or ability to acquire knowledge of TJJD programs, policies and procedures.
5. Skill in making appropriate decisions and recommendations regarding treatment options.
6. Skill in maintaining accurate records and files.
7. Skill in maintaining order and discipline and acting quickly in emergencies.
8. Skill in using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems.
9. Skill in using computers and related software and using high level data and informational reports as an administrative management tool.
10. Skill in verbal and written communications.
11. Ability to assess client needs and coordinate client services.
12. Ability to work with youth in an empathetic and understanding manner and foster the cooperation of youth in the treatment process.
13. Ability to intervene and correct behavior and facilitate group discussions and activities.
14. Ability to appropriately respond to abusive language and conduct in a manner consistent with instructions received in training.
15. Ability to interpret rules, regulations, policies, and procedures.
16. Ability to monitor program effectiveness.
17. Ability to prioritize and manage multiple tasks; plan, organize, and coordinate work assignments; and meet deadlines.
18. Ability to work collaboratively with all stakeholders and maintain a professional, courteous demeanor.
19. Ability to process information logically, make decisions, and demonstrate the soundness of those decisions.
20. Ability to work overtime or different shift patterns.

SUBJECT TO DRUG TESTING, PSYCHOLOGICAL EXAMS, &
CRIMINAL BACKGROUND CHECK AS REQUIRED.

Applications available at, and should be mailed to, 3499 Legion, Kerrville, TX 78028, or on line at:
<http://www.twc.state.tx.us/jobs/gvjb/stateapp.pdf>.

Resumes accepted, but not in lieu of State Application.

Submit to: Assistant Chief Jesse Herrera, 3499 Legion, Kerrville, TX 78028.
Posting closes on 12-1-16.